



CHILD SAFETY & PROTECTION PROTOCOL

Introduction

Warringah Triathlon Club (WTC) takes the safety of all junior athletes within the club seriously. This document sets out the child safety protocols in place to ensure a safe, positive, and inclusive environment for our junior athletes. Upholding this protocol is the responsibility of all WTC members.

Child participation

WTC supports the active participation of children in our sport. We listen to children's views and always respect what they say.

Our framework

- WTC, including the Junior Program, abide by the National Integrity. Details of the framework, as adopted by Triathlon Australia on 4 May 2022 are available [here](#).
- A key component of the framework is the Child Safeguarding Policy to create a culture and provide strategies to put the interests of children first. The Child Safeguarding Policy can be reviewed [here](#).
- All coaches are required to coach in accordance with the Triathlon Australia Coaches Code of Behaviour (provided to parents at the commencement of each season) and to have signed and returned a Coaches Declaration to Triathlon Australia. A copy of the Coach's Code of Behaviour is available [here](#).
- All members of the coaching team are required to have a current and validated Working with Children Check. This is validated by both WTC as well as by Triathlon Australia as part of coaching accreditations. Search [here](#) to confirm your coach is fully accredited Triathlon NSW.
- Whilst only the coaching team have regular and direct contact with junior athletes; it is understood that there may be times whereby junior athletes are in contact with key senior members as part of club life. To ensure the highest possible standard of child safety, all WTC Committee Members have completed Child Safeguarding training provided by Sport Integrity Australia.
- All coached junior specific sessions are delivered by accredited Triathlon NSW coaches.
- At WTC events, where junior athletes are in the same environment as adult club members, they will be met by coaches and will be required to remain with their coaches or a supervising parent, until the completion of the event.
- At all external (non-club run) events, where a junior athlete is competing as part of WTC, they will be required to be always supervised and in the care of a parent or guardian; or arrangements made with the coaching team for supervision in advance of the event.
- All members of the coaching team are required to have current first aid and CPR certifications and to have a first aid kit accessible at training sessions.

- All members of the coaching team are required to complete and submit to the WTC President via president@warringahtriathlonclub.com an accident or incident report for any situations that occur at training sessions. These reports can be utilised as part of the annual policy review and risk assessment process.
- All online activities involving junior members are conducted in an appropriate manner ensuring there is no unsolicited contact with children, nor any unsolicited photos or videos taken. If a parent or junior athlete has a concern regarding individual coaches or elements of the Junior program or wish to lodge a complaint, please raise with the WTC Child Safety Representative Graham Latta at graham.latta@hotmail.com.au or by phone on 0426 206 763. Alternatively, you can contact Christine Ryan at grenvold2@bigpond.com. If the matter needs to be raised outside of the Warringah Triathlon Club, then contact Adam Wicks (CEO, NSW TRI) on 0438 648 117.

This document is reviewed as part of WTC's annual policy review and risk assessment protocol (framework checklist) and may be updated to reflect new laws and or requirements around child safety and protection from sport governing bodies as they become available.

Reviewed and endorsed by the WTC Committee, 19th October 2023

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